



Risk & Insurance Management Society
San Diego Chapter

Make Checks Payable to:

San Diego Chapter
P. O. Box 81244
San Diego, CA 92138

MARCH MEETING NOTICE

TOPIC: HOW TO HANDLE SEXUAL HARASSMENT ISSUES

Large liability claims can be generated by an employer's failure to follow and enforce entity policies and procedures relating to Sexual Harassment. This month's San Diego RIMS Chapter Monthly Meeting will have a brief presentation of important issues for managers to consider in the sexual harassment arena as well as an update of harassment and discrimination cases from the last year.

Our speaker is **Ms. English R. Bryant, Esq.**, Director of Employment Practices, from TYSON & MENDES LLP, in La Jolla, CA.

WHO SHOULD ATTEND

Human Resources Managers, Risk Managers, Legal, etc.

MEETING DETAILS

- WHEN:** Thursday, March 25, 2010
11:15 – 11:45am Registration, Check-In, and Networking
11:45 – 1:30pm Meeting
- WHERE:** **Hilton Garden Inn**
3939 Ocean Bluff Avenue
San Diego, CA 92130
Hotel Phone: (858) 720-9500
- MENU:** **Aloha Chicken**
Grilled Breast of Chicken, Pineapple and Mango Sauce
NOTE: Please email vegetarian lunch requests to the contact below.
- COST:** \$35 for Members / \$40 for Guests of a Member / \$50 for Non Members
\$10 Additional for Late RSVP and walk-ins



RSVP ONLINE

RSVP online **NO LATER THAN FRIDAY, MARCH 19, 2010** at
http://cf.rims.org/Template.cfm?Section=View_All_Events&template=Calendar/CalendarEventDisplay.cfm&CalendarEventID=2175

=OR= go to the RIMS Home Page (www.rims.org) > Resources > Calendar of Events >
Thursday, March 25, 2010 > then click on Register Now

=OR= email Joe Mazza at the email address below with the full names of attendee(s) and guest(s).

QUESTIONS?

Contact Joe Mazza at (760)795-6866 or send an email to jmazza@miracosta.edu.

Remember: No shows may be billed for meals.

The *SPRING FOOD DRIVE* will be held at the March Chapter Meeting.
See the attached flyer for more information and what items you can bring to help those in need.

OPERATION: ROLL OUT THE RED BARREL FOOD DRIVE



RIMS San Diego is collecting food items at our **March 25th** Chapter meeting at the Hilton Garden Inn, 3939 Ocean Bluff Avenue, San Diego 92130 from **11:15 am – 1:30 pm**. Here's what you can bring to help feed our hungry neighbors in San Diego County.



The San Diego Food Bank needs food that will provide nutritious meals for people in need. The ***most needed items*** include:

- Canned meat & tuna
- Canned soups
- Canned fruits and vegetables
- Peanut butter in *plastic* jars!
- Canned beans
- Spaghetti
- Dry cereal
- Rice
- Mac & cheese



IMPORTANT NOTE:

We cannot accept perishable items or items in glass jars due to food safety regulations.

**We will provide a raffle ticket for each grocery bag of food you bring.
Or, bring your checkbook and for each \$10.00 you donate, you get a ticket.
We will raffle off a nice gift certificate to the lucky winner.**

So, if you like to shop, please bring a grocery bag of food items from the above list.

OR

If you do not like to shop and wish to help the Food Bank, bring your **"Cash for Hunger,"** and we will pass it on!!



OPERATION: ROLL OUT THE RED BARREL FOOD DRIVE

The San Diego Food Bank's mission is to provide food to people in need, advocate for the hungry and educate the public about hunger-related issues.

The San Diego Food Bank (SDFB) was founded in, 1977, making it one of the oldest food banks in the U.S and it became a 501(c)(3) entity in 2007. Within a population of 3 million in San Diego County, 480,000 live in poverty and too often miss meals and experience hunger. Of those 480,000, 181,000 are children under 12. Tens of thousands of working families and seniors live slightly better at income rates that are still labeled low-income. It is these people living in poverty and just above the federal poverty level who receive emergency supplemental food from the SDFB. Presently, in San Diego County, over 300,000 people per month (an increase of 60% over last year) turn to the SDFB and our 383 community partners for the food they need to survive.

Although the San Diego Food Bank receives much of its food as donated product, supplemental purchases must be made to ensure balanced, nutritional foods are available for all programs and agencies. Even purchases made on the wholesale food markets have increased as food prices have gone up dramatically.

The San Diego Food Bank is an efficient charity. **Ninety-four cents of every dollar donated is allocated to food purchase and distributed directly to the community!**

There are eight programs that SDFB collaborates with to feed and assist those in the most need.

1. **Food for Nonprofits Program:** The SDFB works with over 380 partner agencies throughout the county. Sometimes saving and always seeking to improve lives, these agencies and the SDFB are literally the safety net for the Food Bank's 4,200 square mile service area. Agency monies saved by receiving Food Bank supplies can mean an additional home counselor at an abused women's shelter, a sports or art program at a home for troubled children, or the ability to pay the medication costs of a senior choosing between food and medication.
2. **Neighborhood Distribution Program (NDP):** The goal of the NDP is to disburse large amounts of perishable food, quickly, to whoever needs it. By partnering with local agencies that can accommodate our large delivery trucks, the SDFB can disburse up to 14,000 pounds of food (valued at \$23,660 retail) in a few hours, serving up to 400 families.
3. **Food 4 Kids Backpack Program:** The Food 4 Kids Backpack Program targets chronically hungry children in San Diego County public schools where large percentages of students qualify for free lunches during the school week, but may have no provisions over the weekends, increasing their risk for hunger. **AND WE KNOW ABOUT RISK!!**
4. **Supplemental Food Program (SFP):** This program provides food and nutrition education to eligible low-income pregnant women, women 12 months postpartum, breastfeeding mothers, children under six years of age, and seniors over the age of 60. Depending upon the recipient, a box may contain items such as infant formula, evaporated milk, instant non-fat milk, canned meats, peanut butter, canned fruits and vegetables, cheese, rice, pasta and cereal. **SFP now serves over 87,000 individuals yearly. Each participant receives one box of food a month.**

Several RIMS Board members assembled these boxes at our volunteer assistance event on 9/15/2009.

5. **Emergency Food Program (EFP):** EFP distributes commodity foods made available by the USDA. **The SDFB distributes EFP food to more than 75,000 individuals (up from 36,000 last year) at 95 distribution sites each month.**
6. **Food Stamp Outreach Program:** SDFB's Food Stamp Outreach is an effort by the SDFB to educate San Diego County individuals about the Food Stamp program. A report from the Food Research and Action Center said, "San Diego has the second-worst record for any big city in the United States when it comes to signing up eligible citizens for Food Stamps." Every eligible person we can enroll in the nation's Food Stamp program allows the SDFB to feed another needy person who may not qualify to receive Food Stamps.
7. **Community Cares Program (CCP):** Many people attending our Community Food Distributions are eligible for other social services and support programs. They may not be aware of the range of programs available, or they might need assistance applying. The SDFB has led the charge to help those in need find all the resources available to them by creating the Community Cares Project. The CCP's mission is to bring together San Diego social service providers at our food distribution sites throughout the county so that recipients can receive vital information about all of the programs they may qualify for, such as:
 - Food Stamps
 - Low-cost healthcare
 - Housing and temporary shelters
 - Employment and training services
 - Food assistance
 - Low-cost gas, electricity and telephone programs
 - Assistance for the elderly and disabled

8. **Food Purchase Program:** Because much of our inventory is donated, we cannot always choose what food we have available to our agencies. In order to provide enough canned fruits, vegetables, tuna, peanut butter, soup, etc. to our agencies, we must occasionally purchase food on the wholesale market and make it available to our partners. The San Diego Food Bank predicts spending over \$90,000 on supplemental food purchases this year. **Support for this program is essential to the goals of the San Diego Food Bank.**